

**Dr.Shashikant DH**

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**Area of Specialisation:**

Accounting and Taxation, Banking and HR Management

**Educational Qualification:**

Qualification	Board/ University	Subject	Percentage
MBA	KSOU	Management	(Pursuing)
NTA- NET	National Testing Agency	Commerce	2019
Ph.D. (Course Work)	Central University of Karnataka	Commerce (2018)	68%
Karnataka-SET	University of Mysore	Commerce	2017
M.Com	Central University of Karnataka	Commerce (2015)	72%
B.Com	Rani Channamma University Belgaum	Commerce (2013)	78%
PUC	Pre- University Education Board	Commerce (2010)	62.33%
SSLC	Karnataka Secondary Education Examination Board	----- (2008)	64.32%

**Ph.D Topic:**

**“Impact of Amalgamation on the Efficiency of Regional Rural Banks in Southern India”.** The study is conducted in the areas of southern India majorly focusing on the efficiency of RRB’s in terms of productivity, cost, growth and profitability factors. The study also infers and recommends for the third phase of amalgamation and recommended the same to the government as well.

- Possess the Research Competences Software of SPSS, Excel, Prowess Cmie

**Work Experience:**

Organization	Position	Period
Smt.Bangaramma Sajjan Arts and Commerce College for Women (Affiliated Women’s University)	Full Time Faculty M.Com Programme	January2019- August 2019
Mahatma Gandhi Rural Development and Panchayat Raj University, Gadag	Assistant Professor on Contract	14-August-2019 To 15-March-2025
Nagaland University, Kohima Campus, Meriema, Nagaland	Assistant Professor	20-March-2025 Onwards

### Research Publication:

- Trends in Area, Production and Productivity of Arecanut, Journal of Arts, Humanities and Social Science. 2024, 0974-0066 (UGC Care listed)
- Trends in Non-Performing Assets(NPAS) at DCC Bank: A Five Years Analysis, Journal of Arts, Humanities and Social Science. 2024, 0974-0066 (UGC Care listed)
- An analysis of Entrepreneurship Development through RSETI in Gadag District, Bharti, Journal of Arts, Humanities and Social Science, 84, 28, 2023, 0974-0066 (UGC Care listed)
- “Profitability Analysis of DCC Bank: A Study”, Madhya Bharti, Journal of Arts, Humanities and Social Science, 84, 70, 2023, 0974-0066 (UGC Care listed)
- “Productivity analysis of Arecanut Production in Chickmangaluru District” Journal of Goya, 17 , 65-71, , 2024 , 12.163022.GJ.2024.v17.01.006 (UGC Care listed)
- A study on profitability performance analysis of Karnataka State Cooperative Apex Bank Ltd, Journal of Goya 17 , 92-97, , 2024 , 12.163022.GJ.2024.v17.01.006 (UGC Care listed)
- “Management of Non Performing Assets Among Cooperative Banks In India” Shodh Sanchar, Journal of Arts, Humanities and Social Science (Approved UGC Care Journal), Vol 10, issue 37(II) January-March 2020.
- “Productivity Efficiency of RRBs in Karnataka: A comparative study of Pre and Post Amalgamation” Journal of Economics and Commerce“ Varanasi,(JEC) (UGC Indexed Journal) Vol 9, no1, Jan- 2018-June 2018.
- “Productivity Efficiency of RRBs working in Southern India: A Comparative Study of– Pre and Post Amalgamation” Emperor International Journal of Finance and Management” (EIJFMR) (UGC Indexed Journal) Volume: IV Issue: 04 April 2018.
- “Profitability of Efficiency of RRBs in Karnataka: A Comparative Study of Pre and Post- Amalgamation” Asia pacific Journal of Research“ (UGC Indexed Journal) E-ISSN2347-4793. Vol: I. Special Issue XI, April 2018.
- “Evolution of Regional Rural Banks” AARMSS INTERNATIONAL JOURNAL OF MANAGEMENT AND SOCIAL SCIENCES RESEARCH“ ISSN No: 2455-1422, Volume III, Issue 4, Dec 2017.

### Workshops, Seminars and Conference Attended:

- Participated in Three day Workshop on “IBM SPSS Training Programme for Ph.D. Research Scholars from Economics, Commerce and Management Studies” from 5<sup>th</sup> to 7<sup>th</sup> January, 2017.
- Presented Paper in 74<sup>th</sup> All India Commerce Conference hosted by Ambedkar University, Aurangabad presented paper on Management of Non Performing Assets among Cooperative banks in India in February 22 – 24, 2023.

- Presented Paper in 72<sup>nd</sup> All India Commerce Conference hosted by KIIT University, Bhubaneswar paper on Management of Non Performing Assets among Cooperative banks in India in December 22 – 24, 2019.
- Participated in National Conference emerging on Trends in Finance and Accounting and presented paper on International Financial Reporting Standards in India – A Conceptual Study organized by Vidhyavardhaka College of Engineering, Mysore on 18<sup>th</sup> February 2016
- Participated in International conference on Financial Inclusion in India and presented paper on International Financial Reporting Standards in India organized by Basaveshwar Commerce College, Bagalkot on 10<sup>th</sup> September 2016.
- Participated in International conference on Global Economy, Finance, Accounting and Banking- A New Paradigm and presented research paper on “Productivity Efficiency of RRBs in Southern India: A Comparative Study of Pre and Post Amalgamation.” Organized by Department of Management Studies, Bellary Institute of Technology and Management on March 15<sup>th</sup> 2018.
- Participated in One Day National Conference on Globalism: Challenges and Opportunities for better Tomorrow and presented research paper on “Profitability Efficiency of RRBs Karnataka State: A comparative study of Pre and Post amalgamation period “ organized by Infant Jesus College Bangalore on 9<sup>th</sup> April 2018.
- 71<sup>st</sup> All India Commerce Conference of Indian Commerce Association to be organized by Osmania University, Department of Commerce, Hyderabad, Telangana, from December 20 – 22, 2018. Paper on “Profitability of RRBs in Southern India: A Comparative Study of Pre and Post Amalgamation”.
- Participated in National Seminar On Land Alienation and Food Insecurity Among The Depressed Classes In India organized by Department of Economic Studies and planning, Central University Of Karnataka on March 10-11, 2017.
- Participated in ICSSR sponsored National Conference on Performance, Challenges and Prospects of MSMEs in India organized by Central University of Karnataka on 21<sup>st</sup> and 22<sup>nd</sup> February 2014.
- Participated in UGC Sponsored Two Day National Seminar on Accounting Standards and Practices A Dialogue with Professional Bodies and presented paper on 19<sup>th</sup> and 20<sup>th</sup> October 2012.

#### **Webinars Organized:**

- Conducted National Level Live Webinar Series of Commerce focusing the themes on Contemporary Challenges of Cooperative Societies, Social Media Marketing for Small Business, Future of Work, Jobs a& Careers after COVID-19, Personality Development, Research Methodology- Report Writing, Survival and Growth of NSNE's: During and after Covid, Government Initiatives and the Revival of Economy in the face of Pandemic from 26<sup>th</sup> May 2020 to 02<sup>nd</sup> June 2020.

- Conducted Webinar on Employability Skills and Self Employment, Jointly organized by Placement Cell and MBA Programme of KSRDPR University on 16<sup>th</sup> June 2020.
- Conducted Webinar on Employability Quotient on 25<sup>th</sup> July 2020 for the Students of KSRDPR University, Gadag.
- Conducted Webinar on Relevance of Life Skills on 29<sup>th</sup> July 2020 for the Students of KSRDPR University, Gadag.
- Conducted National Level Webinar on Employment Opportunities and– Expectations of Voluntary Organisations on 20<sup>th</sup> August 2020.

#### **Administrative Experience:**

<b>Department</b>	<b>Organization</b>	<b>Position</b>	<b>Period</b>
Placement Cell	KSRDPR University, Gadag	Coordinator	01-September-2019 To 15-March-2025
B.Com Programme	KSRDPR University, Gadag	Coordinator	30-09-2021 To 15-March-2025
Board of Skill Development for UG Programme	KSRDPR University, Gadag	Coordinator	30-September-2021 To 15-March-2025
BoS B.Com Programme	KSRDPR University, Gadag	Coordinator	30-September-2021 To 15-March-2025
BoS Skill Development for UG Programme	KSRDPR University, Gadag	Coordinator	30-September-2021 To 15-March-2025
BoE B.Com Programme	KSRDPR University, Gadag	Coordinator	30-September-2021 To 15-March-2025
BoE Skill Development for UG Programme	KSRDPR University, Gadag	Coordinator	30-September-2021 To 15-March-2025

#### **Membership/ Professional Societies:**

- Life Member of Indian Commerce Association since 2017 onwards.
- Chief Editor Member for UGC Care Listed Journal of Dimensions of Education, published by Vidhya Nidhi Prakashan, Gadag.
- Editor Member of Tatva- Journal of Management Scholars (ISSN 0973-0974)
- Member of Academic, Administrative and Audit (AAA) Committee of A.S.Patil College of Commerce, Vijayapur.
- QP setter for MBA Programme KLS IMER, Belagavi. B.Com, M.Com and MBA Programme of A.S.Patil College of Commerce.
- Life skill Trainer for Employability Models.

**Invited Talks/ Guest Lectures:**

<b>Title of the Seminar/Conference</b>	<b>Organizing Agency</b>	<b>Resource Person</b>	<b>National, State</b>	<b>Date of Programme</b>
Entrepreneurship Opportunities in India	KLE's J.T College, Gadag	Resource Person	State/ University Level	22/07/2021
Impact of Mergers on Banks	A.S.Patil College of Commerce	Resource Person/ Plenary Speaker	State/ University Level	21/05/2021
Cooperative Banking Management	Karnataka State Souhardha Federations	Resource Person	---	Delivered Seven invited lectures

**Design of New Curricula and Courses:**

<b>Institution</b>	<b>Subject</b>	<b>New Curricula/ Courses Developed</b>
KSRDPR University, Gadag	B.Com (Undergraduate Programme)	Innovation and Start-Ups
KSRDPR University, Gadag	Skill Courses (Undergraduate Programme)	Skill Development Courses for Undergraduate Programme

I do hereby solemnly declare that the information given, the statements made and documents attached with this are correct and true to the best of my knowledge and belief.



Dr.Shashikant DH

Date:08-04-2025